

AROUND South Nassau

Case Management

Congratulations to **Jennifer Berthelsen-Leon, R.N.**, who successfully completed the Commission for Case Management Certification exam and is now a certified case manager.

Clinical Documentation Improvement Program

Welcome to **Michele Jankowsky, R.N.**, staff nurse, who recently joined the department as a clinical documentation improvement specialist.

Home Care

Welcome to new staff members **Marlene Barrett-Ragkaswar** and **Tara Hughes**, occupational therapists; speech language pathologist **Alexandra Calvo**; and **Geri Avellino**, who has transitioned from per-visit to full-time physical therapist; **Theresa Cassini**, supply coordinator; **Marta Filleborn**, per-diem social worker and **Patricia Guillard**, home health aide. Congratulations to **Beryl Ehrlich, R.N.**, field nurse, whose son, **Eric Ozechowski**, graduated as valedictorian from Nassau University Medical Center's paramedic program; Congratulations and best wishes to **Regina Milito, R.N.**, home care nursing supervisor, on the birth of her

granddaughters, **Sofia Grace** and **Charlotte Mary**, born on February 19 and February 25, respectively; **Mary Beth Francis, R.N.**, clinical nursing supervisor, on the birth of her first grandchild, **Nathaniel Joel**, on January 21, and to **Lorraine Giampaolo, R.N.**, field nurse, on the birth of her granddaughter, **Gianna Lorraine**, on December 4.

Materials Management

Congratulations to **Juan Gonzalez**, store room clerk, who was sworn in as a United States citizen on February 18. Prior to joining Materials Management in 2006, Mr. Gonzalez worked as a porter in Environmental Services and the Operating Room. Way to go!

Patient Financial Services

Congratulations to **Adrienne Guariglio**, payment adjudication representative, on the engagement of her daughter Lisa to Keith Silkie. A June 2011 wedding is planned.

Pharmacy

Welcome to new full-time pharmacist **Christian Brickner**; per diem pharmacists **Ravindra Kudur** and **Sony Alex**; pharmacy intern **Debra Peredo** and per diem pharmacy technician **Jacob Kunjukunju**.

Primary Medical Care

Congratulations and best wishes to **Christine McRae**, physician assistant, on the birth of her daughter, **Caileigh Marie**, on October 28 and weighed in at 8 pounds, even.

Retention and Recruitment

Congratulations and best wishes to **Dale Marie Simpson**, part-time unit clerk, medical-surgical telemetry unit (D2E), who has been accepted to medical school at Ross University School of Medicine in Dominica, the Caribbean Republic. Ms. Simpson will be leaving South Nassau shortly and begin her medical studies in Dominica in September.

SIBSPlace

Congratulations to **Danielle Forte**, assistant counselor, who graduated from Hofstra University in January with a bachelor's degree in early childhood education and psychology.

Wound Care

Congratulations to **Deborah Wright, R.N.**, staff educator, who became certified as a wound care nurse by the Wound, Ostomy and Continence Nursing Certification Board.

Compliance Corner

Answering your Compliance, Coding, HIPAA Privacy and Security Questions



"I don't work in patient care, so how does compliance and HIPAA privacy and security apply to me?"

Fellow Employees,

In this issue we would like to discuss how the compliance and HIPAA privacy and security rules and regulations apply to various departments throughout the hospital that do not provide direct patient care. Below are some examples of situations that you may find yourself in and what you should do about them:

Case No. 1:

You work in the Engineering Department and are fixing an electrical outlet in a patient room. You notice that the patient is a local celebrity. Later that day, you go home and tell your family that this person is a patient at the hospital. Is this a HIPAA violation?

Yes. It is against federal HIPAA regulations and hospital policy to disclose to others confidential patient information that you obtained

while on the job. Remember, this patient has privacy rights just like everyone else and may not want other people to know that he/she is in the hospital.

Case No. 2:

You work in Environmental Services and are emptying a trash receptacle on one of the patient units. You discover that paper documents with patient information (name, medical record number, social security number) are in the regular trash. Should you put these documents in a shredder bin?

No. Although this information will eventually be placed in the shredder, we want to prevent this from happening in the future. You should remove the documents from the trash and immediately notify your supervisor. Your supervisor will notify the Compliance Department that will ensure the required staff receive training.

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